



Dear Applicant,

Thank you so much for showing an interest in working at our lovely school- well I think it is a lovely school but I could be a little biased. Hopefully you'll have managed to look at our website and our social media and seen that we like to think outside the box a little.

At Grayrigg, we're really passionate about the children and helping them grow rather than forcing them to be a certain way, it's about seeing the potential in every child and championing and nurturing them. Central to all we do are our school's core values of Justice and Belonging which sit firmly within our school vision which we updated with our children, staff, parents and governors this year. [Read our vision here](#)

The post will be as a KS1 class teacher working with children in years 1 and 2. Ideally we would love the successful candidate to start in January but recognise that this may not be possible and will wait for the right candidate if they have a longer notice period to work.

It's really important that the successful candidate understands how we work in our KS1 class. Alongside phonics, English and maths, we use a challenge based/continuous provision approach which you can read more about [here](#). We're really passionate that, to be inspired children need autonomy over their learning as long as we facilitate this to support and encourage them so they feel safe to *reach further than they ever thought they could, look beyond what they know, be confident to lead and to ensure our school is a place of true belonging* for all who come to spend time with us, especially the children.

I know the approach we use sounds fun but a huge amount of work goes into creating the right environment, evaluating, updating, learning so we really want someone to join the school who is keen to learn, develop and grow together as a staff as we create and shape our school to meet the needs of all our pupils and prepare them to create a better future for the world.

In order to get to know you, we don't want a standard letter of application - sorry. We just want you to answer four questions.

A: Think of something you have read, that has inspired you and how this has impacted you as a teacher.

B: Think of something you have learnt from another teacher, which you have adopted and adapted in your own teaching and how this helped the children you work with flourish?

C: What have you done as a teacher that you are most proud of?

D: How do we create a KS1 curriculum that prepares children to create a better future for the world?



GRAYRIGG CE SCHOOL

Grayrigg, Kendal, Cumbria LA8 9BU

01539 824676

admin@grayrigg.cumbria.sch.uk

www.grayrigg.cumbria.sch.uk

	Essential	Desired	Assessment method
Experience	Experience of teaching in primary school.	Experience of teaching across primary phases including EYFS.	Application form.
Qualifications, training and education	QTS.	Additional training and self led development alongside any CPD through previous posts.	Application form, letter and interview.
Personal Attributes	<p>Focused, flexible, child centred approach to teaching, resilient, keen to learn, self motivated.</p> <p>Positive attitude and passion towards creating a space of belonging but also how to shape the curriculum for justice.</p>		Letter and interview.
General and specific knowledge	Good knowledge of National Curriculum particularly KS 1 and EYFS documentation.	Good knowledge of the whole National Curriculum and approaches.	Task and interview.

If you would like the opportunity to chat with the Head Teacher and have a look round school please email admin@grayrigg.cumbria.sch.uk please don't worry if you can't visit, I just feel it is important to offer them as you might not like the school. If you can't make a visit please do look through our social media. If you live further afield please do contact us and we can arrange a teams meeting.

- Monday 6th November at **14.30-15.30**
- Wednesday 8th November at **14.30-15.30** and again at **16.00-17.00**
- Thursday 9th November at **9.00-10.00** and again at **16.30-17.30**

The closing date for applications is Monday 13th November at 12.00. The shortlisting will take place that afternoon and we will let you know by the end of Tuesday 14th November. Interviews will take place early in the following week. We will not be able to contact everyone who is unsuccessful or offer feedback on application forms.



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When you send your application form and answers to the questions in, you must state in the email that you are **happy for the information to be shared electronically with other members of staff or governors involved in the application process.**

Yours faithfully

A handwritten signature in black ink that reads 'K Cooper'.

Kirsty Cooper
Headteacher