



Dear Applicant,

Thank you so much for your interest in this post. The teacher whom I share my class with is moving to another part of the country, which means we have a vacancy for 0.5 teacher in year 5 and 6. The post involves teaching year 5 and 6 every afternoon + PPA/NQT time. There is also the opportunity for the successful applicant to work as a TA during the mornings, although this is optional. The additional hours as a TA will involve working across the school e.g small group phonics work.

We've kept the person specification simple for one reason, I don't want a letter where I can sit and tick the things off - I want to know who you are as a teacher. Instead of a traditional letter I would like you to answer these four questions.

A: Think of something you have read, that has inspired you and give an example of how this has changed your practice in the classroom and the impact on the children.

B: Think of something you have learnt from another teacher, which you have adopted and adapted in your own teaching and how this impacted on the children.

C: What have you done as a teacher that you are most proud of?

D: As a small school, there are lots of opportunities to develop leadership. If you could pick a specific area of teaching and learning to develop leadership skills, what would this be and why?

Person Specification for 0.5 teacher

	Essential	Desired	Assessment method
Experience	Experience of teaching in primary school.	Experience of teaching across primary phases including EYFS.	Application form.
Qualifications, training and education	QTS.	Additional training and self led development alongside any CPD through previous posts.	Application form, letter and interview.
Personal Attributes	Focused, flexible, child centred approach to teaching, resilient, keen to learn, self motivated.		Letter and interview.
General and specific knowledge	Good knowledge of National Curriculum particularly KS2.	Good knowledge of the whole National Curriculum and approaches.	Task and interview.



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If you would like the opportunity to chat with the Head Teacher and have a virtual look around the school, we will be holding online group meetings on 13th, 14th & 15th April at 4pm - please email admin@grayrigg.cumbria.sch.uk if you would like to join one of the meetings. The closing date for applications is Monday 19th April at 5pm and we hope to short list by Thursday 22nd April, so ask that when you send your application form and answers to the questions in, you must state in the email that you are **happy for the information to be shared electronically with other members of staff or governors involved in the application process.**

What will happen next -

You will be informed if you are invited to a first stage interview by Friday 23rd April.

We will not be able to contact everyone who is unsuccessful or offer feedback on application forms.

We are currently unsure what the interview process will be, and may choose to do this in two stages to minimise the number of people coming into school.

- stage 1- will be online
- stage 2- will involve coming into school and working with a small group of people and having a chat with the headteacher and chair of governors. Please note, we will request that you take a lateral flow test before coming into school to work with the children.

Yours faithfully

Kirsty Cooper
Headteacher