



Equality Objectives – 2016-17

There are a number of statutory duties that must be met by every school in line with Legislation from the Equality Act (2010).

Grayrigg Church of England Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors of Grayrigg C of E Primary School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief) under the Equality Act (2010).

Equality Objectives

At Grayrigg C of E Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives:-

- To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.
- To ensure that there are sufficient opportunities within the school's curriculum to address equalities issues including visiting more diverse localities.
- To raise levels of attainment in core subjects for vulnerable learners.
- To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.
- To ensure that all pupils are given similar opportunities with regards to clubs.
- To allow equal access to information for all parents.
- To ensure the school environment is as accessible as possible to pupils, staff and visitors to the school.